

1 **Wyoming Education**
2 **Association-Retired**

3
4 **CONSTITUTION**

5
6 **ARTICLE I. NAME**

7
8 The name of this organization shall
9 be known as the Wyoming Education
10 Association-Retired; hereafter may be
11 referred to as the WEA-Retired.

12
13 **ARTICLE II. AFFILIATION**

14
15 The WEA-Retired shall be affiliated
16 with the Wyoming Education Association
17 (WEA) and the National Education
18 Association (NEA).

19
20 **ARTICLE III. PURPOSES**

21
22 The purposes of the WEA-Retired
23 are:

24
25 **Section 1.**

26 To work for the benefit of retired
27 members to:

28 A. Improve their economic benefits
29 including working for permanent cost of
30 living allowances;

31 B. Monitor legislation regarding
32 retirement issues; and

33 C. Develop activities and seminars
34 consistent with retirees' interests.

35
36 **Section 2.**

37 To work for the welfare of students,
38 the advancement of education, and the
39 improvement of instructional
40 opportunities for all.

41
42 **Section 3.**

43 To support NEA/WEA on educational
44 issues, both professional and economic
45 for the benefit of active and retired
46 members.

47
48 **Section 4.**

49 To function as a representative body,
50 to speak with authority, for the
51 members.

52
53 **Section 5.**

54 To establish cooperation with the
55 educational community, the Wyoming
56 Education Association, and its affiliates.

57
58 **ARTICLE IV. MEMBERSHIP**

59
60 **Section 1.**

61 Membership shall be open to any
62 person who was formerly employed in a
63 school, college, university, educational
64 institution, or agency (consistent with
65 NEA/WEA, NEA-Retired, and WEA-
66 Retired unified affiliate).

67 A person shall become a member of
68 NEA/WEA-Retired with full privileges
69 upon retirement and remittance of
70 lifetime dues. Active members of
71 NEA/WEA may join the NEA/WEA-
72 Retired prior to retirement by remitting
73 lifetime dues.

74 adherence to the code of ethics of
75 the education profession adopted by the
76 WEA delegate assembly shall be a
77 condition of membership in WEA-
78 Retired.

79
80 **Section 2.**

81 Membership in WEA-Retired is for
82 the member's lifetime.

1 **Section 3.**
2 Members of the WEA-Retired shall
3 also be members of the National
4 Education Association- Retired, thus
5 meeting unification requirements.
6

7 **Section 4.**
8 Every member shall have equal rights
9 and privileges within the organization to
10 nominate, vote and hold elective and
11 appointive positions, to attend the
12 Annual General Meeting, and to
13 participate in the deliberations
14 concerning the business of the WEA-
15 Retired.

16 Every member shall have the right to
17 meet and assemble with other members
18 and to express any views about any
19 business properly brought before the
20 meeting.
21

22 **SECTION 5.**

23 No member shall be suspended,
24 expelled or otherwise disciplined without
25 being served with specific written
26 charges and given a reasonable time in
27 which to prepare a defense, which may
28 be asserted at a full and fair hearing.
29

30 **ARTICLE V. OFFICERS**

31
32 **Section 1.**

33 The officers of the WEA-Retired shall
34 consist of the President, the Vice-
35 President, and the Secretary.

36 **TREASURER.** The WEA-Retired President
37 shall serve as a voting member of WEA
38 Board.
39

40 **Section 2.**

41 All officers of the WEA-Retired shall
42 be elected by secret ballot. Newly
43 elected officers shall enter upon their
44 duties effective July 15.

45 **Section 3.**
46 Officers shall serve for a term of
47 three (3) years with no limit to the
48 number of terms served.
49

50 **Section 4.**

51 Officers of the WEA-Retired shall
52 serve their terms so long as they
53 satisfactorily perform the duties of their
54 office except when found guilty of
55 malfeasance and/or nonfeasance by a
56 majority vote of the members of the
57 WEA-Retired as hereinafter noted.

58 A. A motion of recall can be made
59 either by a submission of a petition
60 containing the signatures of half of the
61 membership or by the Executive Board.

62 B. The Executive Board shall notify
63 any officer, in writing, of the charges
64 brought against them including alleged
65 grounds of malfeasance and/or
66 nonfeasance and recommendation(s) for
67 recall.

68 C. An officer so charged may appeal,
69 in writing, to the Executive Board.

70 D. The Executive Board shall
71 schedule a hearing, whenever necessary,
72 to review the alleged grounds of
73 malfeasance and/or nonfeasance and
74 recommendation(s) for recall of an
75 officer.

76 E. The report of the hearings shall
77 be made available to the membership of
78 the WEA-Retired as expeditiously as
79 possible.

80 F. Within thirty (30) calendar days
81 after said report is made available to the
82 membership of the WEA-Retired, ballots
83 shall be sent regarding the charges
84 made, and/or recommendation(s) to
85 recall.

86 G. Recall shall be determined by a
87 majority vote of the ballots cast. Results
88 of the recall election will be provided to

1 the executive board for appropriate
2 action.

3

4 **Section 5.**

5 In the event of a vacancy in the office
6 of the President, the Vice-President shall
7 become President and serve until the
8 next annual election.

9

10 **Section 6.**

11 Whenever the offices of both the
12 President and the Vice-President shall
13 become vacant between elections, the
14 remaining members of the Executive
15 Board shall choose one of its members to
16 serve in each capacity until the next
17 annual election.

18

19 **Section 7.**

20 In the event of a vacancy in the office
21 of the Secretary/treasurer, the Executive
22 Board shall choose one of its members to
23 serve in that capacity until the next
24 annual election.

25

26 **ARTICLE VI. EXECUTIVE BOARD**

27

28 **Section 1.**

29 The Executive Board shall consist of:

- 30 A. The officers of the WEA-Retired
- 31 B. Representatives-at-large
- 32 C. Immediate Past President

33

34 **Section 2.**

35 Representatives-at-large shall be
36 elected by secret ballot for a term of two
37 (2)-years but being limited to no more
38 than two (2) consecutive full terms in
39 said office one year with no limits on
40 how many times a person may be
41 elected. Representation shall be one (1)
42 for each one hundred (100) members, or
43 major portion thereof, e.g. fifty-one (51)
44 or more members. Newly elected

45 representatives shall enter upon their
46 duties effective July 15.

47

48 **Section 3.**

49 The WEA-Retired shall be guaranteed
50 ethnic minority representation on the
51 Executive Board proportionate to the
52 ethnic minority membership of the WEA-
53 Retired.

54 The Executive Board may at any time
55 appoint an ethnic minority member to
56 ensure ethnic minority representation.
57 Said ethnic minority member shall be
58 limited to no more than two (2)
59 consecutive full terms on the Board in
60 the same office.

61

62 **ARTICLE VII. AMENDMENTS**

63

64 Amendments to the Constitution of
65 the WEA-Retired must be approved by a
66 two thirds (2/3) majority of its members
67 voting on regular ballot issues for that
68 purpose.

69 Amendments to the WEA-Retired
70 Constitution must be submitted in
71 writing to the Secretary/Treasurer of the
72 WEA-Retired at least forty-five (45) days
73 in advance of an election.

74 The Secretary/Treasurer or designee
75 of the WEA-Retired will ensure
76 publication of the proposed
77 amendments to the WEA-Retired
78 Constitution to all members at least
79 fourteen (14) calendar days in advance of
80 an election.